



**AECUS LAW**  
IMPARTIAL. THOROUGH. TIMELY.



## COMPANY OVERVIEW

Aecus Law is a certified women and minority owned law firm in Northern California conducting third-party, neutral **workplace investigations** for companies throughout the United States as well as providing **employment law advice and counseling** under Federal and state law to emerging and mature companies. Aecus Law also provides **culture audits** which are comprehensive and holistic evaluations of your workplace to uncover hotspots, address lingering cultural concerns, and offer actionable recommendations and a strategic plan for making restorative changes.

Aecus Law stands apart from the rest, redefining what a law firm can be. With decades of expertise in employment law, we are not merely legal advisors but **strategic partners** guiding you through the complexities of workplace issues.

Our innovative and technology-driven approach empowers us to achieve **efficiencies that set us apart from traditional firms**. We leverage technology solutions to streamline processes and expedite resolution.

What truly sets us apart is our **agile methodology**. We recognize that each client's needs are unique, and we pride ourselves on tailoring our approach to suit your specific requirements. This adaptability ensures that we consistently deliver seamless, **client-centric service** that exceeds expectations.

## CORE COMPETENCIES

### INVESTIGATIONS PRACTICE INCLUDES:

- Discrimination
- Harassment
- Retaliation
- Bullying
- Employee Misconduct
- Fraud
- Ethical Violations
- Failure to accommodate disability
- Threats of workplace violence
- Wrongful termination
- Whistleblower complaints
- Title IX claims

### CULTURE AUDIT INCLUDES:

- A detailed assessment of your organization's cultural strengths with data-backed results identifying areas of opportunity.
- Actionable recommendations and a strategic plan for positive change, tailored to your organization's unique needs and designed to mitigate risk.

## COMPANY DATA

### NAICS Codes

- 541100 (Offices of Lawyers)
- 541199 (Legal Services)
- 561611 (Investigation Services)

### DUNS Number

- 117905482

### CAGE Code

- 8VK08

### AECUS LAW

3626 Fair Oaks Blvd, Suite 100  
Sacramento, CA 95864

2443 Filmore St, Ste 380-17439  
San Francisco, CA 94115

## PROFESSIONAL AFFILIATIONS

- Association of Workplace Investigators (AWI) Certificate Holder; Publications Committee
- National Association of Women Business Owners (NAWBO) Sac-Valley President Elect & Corporate Partners Chair
- Asian American Bar Association, SF (AABA)
- National Employment Law Council (NELC)
- California Minority Counsel (CMCP)
- National Asian Pacific American Bar Assoc (NAPABA)
- ABA-Labor and Employment Law Section (ABA-LEL)

## PAST PERFORMANCE & CLIENTS

- City of Sacramento
- DeLaval
- Fair Trade USA
- LA Unified School District
- Metropolitan Water District (LA)
- Coherus BioSciences
- Office of Legislative Counsel- WCU
- Plaid
- Simpson-Strong Tie
- Vuori
- Zenni Optical

## KEY DIFFERENTIATORS

- 100% Women and Minority Owned and Operated
- AmLaw 100 firm experience without big firm rates
- Committed to diversity and inclusion
- Committed to true partnership with clients
- Committed to elevating women business owners and women lawyers



**VUORI**



**WCU**

Christina Dixon, AWI-CH  
Managing Shareholder  
Workplace Investigator  
christina@aecuslaw.com

aecuslaw.com

